If you experience harassment, discrimination, bullying, or racism while on practicum, know that the Faculty is here for you. The steps for support are:

**STEP 1:** Bring the issue to your Associate Teacher (if possible) AND your Faculty Liaison (PROF 410/411 instructor). *If Step 1 does not resolve the concern, then:*

**STEP 2:** Contact the PROF 410/411 Coordinators (Prof 410 – Andrea Martin; Prof 411 – Pamela Serff). *If Step 2 does not resolve the concern, then:*

**STEP 3:** Contact Stephanie Barnaby, B.Ed. Program Advisor. *If Step 3 does not resolve the concern, then:*

**STEP 4:** Contact Kyle Cummings-Bentley to schedule a meeting with Associate Dean, Peter Chin.

You can also reach out to the following supports:

- The EDI Coordinator and the EDI Committee provide support to students. Individuals can contact Dr. Butler or EDI Committee co-chairs Dr. Claire Ahn or Becca Carnevale through direct email or the anonymous online form.
- Human Rights Advisory Service: contact the office at hrights@queensu.ca to book an appointment with an advisor.
- Student Wellness Services: book a same-day appointment directly through their website
- Genders and Sexualities Alliance
- Teacher Candidates of Colour

If you are experiencing challenges with your school placement or Associate Teacher, take the following steps:

**STEP 1:** Bring the issue to your Faculty Liaison (PROF 410/411 instructor). *If Step 1 does not resolve the concern, then:*

**STEP 2:** Contact the PROF 410/411 Coordinators (Prof 410 – Andrea Martin; Prof 411 – Pamela Serff). *If Step 2 does not resolve the concern, then:*

**STEP 3:** Contact Stephanie Barnaby, B.Ed. Program Advisor. *If Step 3 does not resolve the concern, then:*

**STEP 4:** Contact Kyle Cummings-Bentley to schedule a meeting with Associate Dean, Peter Chin.