



SISTEMA KINGSTON IS SEEKING STRING TEACHING ARTISTS

(Violin, Viola, Cello. Up to 3 positions. Part-time)

There are few opportunities as meaningful and rewarding as teaching, mentoring and supporting children from under-served areas who otherwise would never have an opportunity to participate in music learning. **Sistema Kingston** is an intensive after school program in Kingston ON that focuses on positive social development through the pursuit of musical excellence. Using the Venezuelan *El Sistema* as its model, *Sistema Kingston* emphasizes inclusivity and teamwork, builds personal persistence, and fosters creativity and personal responsibility in all its activities.

Sistema Kingston runs Monday-Thursday from 2:30-5:30pm, October-May at Molly Brant Elementary School and serves students in grades 2-6. Team training begins during the program hours in late August/September 2022. A second school site will be opening during the 2022-23 year.

RESPONSIBILITIES

As part of the Sistema Kingston instructional team, the Teaching Artist will be a lively and engaging music educator whose specialization is one (or more) of: Violin, Viola or Cello. They will work closely in a team environment with other Teaching Artists and the Director. Activities will include (but are not limited to):

- Music Teaching: teach groups of children (up to 20) 4 days/week using a student-centered pedagogical approach, focusing on music fundamentals and beginner strings. Prepare lesson plans to align with established learning priorities, timelines and concert goals. Provide input into repertoire selection. Make music arrangements and prepare parts as required.
- Recruitment: participate in all aspects of student recruitment presentations
- Instruments: assign student instruments according to size, ensure instruments and accessories are in good working order. Participate in paper instrument project.
- Space: Ensure classrooms are left clean, equipment is cleaned up, and furniture restored to correct places each day
- Communications: ensure that any schedule changes or pertinent information about a student is communicated in a timely manner to the team.
- Classroom support: provide support for other teaching artists, students and volunteers; mentor/supervise students in all contexts during Sistema Kingston program hours and performances; model the principles and philosophy of Sistema Kingston in all activities
- Attend regular Sistema Kingston team meetings

REQUIRED

- Demonstrated proficiency on a string instrument, and ability to read and arrange music
- Post-secondary degree in music or music education, or equivalent experience
- Music teaching experience with groups of children; experience with children with Adverse Childhood Experiences, special needs, or behavior exceptionalities an asset.
- Satisfactory Criminal Records Check including Vulnerable Sector Screening

<https://educ.queensu.ca/community/sistema-kingston>

“Teach children the beauty of music, and music will teach them the beauty of life.”

- Jose Antonio Abreu, Founder El Sistema



SPECIAL SKILLS

- Ability to work independently and in a team environment
- Excellent communication skills, both oral and written, to communicate effectively with diverse populations in a professional manner and to provide clear and accurate information
- Ability to think ahead to anticipate needs and potential problems
- Ability to remain calm and respond diplomatically and sensitively using good judgment in stressful/difficult/controversial situations
- Resourcefulness and creativity, with strong attention to detail and consistency
- Ability to maintain confidentiality
- Physically able to carry up to 20 lbs

DECISION MAKING

- Make lesson plans to meet pedagogical goals and adjust as needed
- Assess which inquiries/problems to refer to appropriate other staff and which to handle to completion.

COMPENSATION

Hourly. The Teaching Artist will be engaged as an Independent Contractor.

PROGRAM HOURS

15 hours/week preferred during fixed program hours (2:30-5:30 M-Th on-site, + 3 additional hours/week for prep and meetings) October-May according to specific schedule. Training and prep begin in September during fixed program hours.

Additional (optional) responsibilities are available for Teaching Artists:

- Music Coordinator (+6-8 hours/week)
- School and Family Liaison (+6-8 hours/week)
- Nutrition Lead (+2 hours/week)
- Practicum/Volunteer Coordinator (+2 hours/week)

These will be discussed during the interview process.

APPLY - please submit electronically:

- Cover letter which addresses why are you interested in working at Sistema Kingston
- Resume which includes work and volunteer experience

To: Karma Tomm, Director, Sistema Kingston

Email: tommk@queensu.ca

Applications received by August 12, 2022 will receive full consideration. Those invited to interview will be asked to provide contact information (telephone and email) for 2 references.

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