

# Assistant Professor, Instructional Limited Term Appointment (ILTA), Language and Literacies

#### **About Brock**

The Brock University experience is second to none in Canada. Located in the Niagara and Hamilton regions, Brock offers all the benefits of a young and modern university in a safe, community-minded city, with beautiful natural surroundings. With over 18,000 students and more than 100 undergraduate and graduate programs in seven diverse Faculties, Brock excels at providing exceptional experiential learning opportunities and highly rated student and campus life experiences.

### Our Geography

Brock University's Teacher Education Program is located on two campuses. The main campus is situated atop the Niagara Escarpment, within a UNESCO World Biosphere Reserve, overlooking the city of St. Catharines, in the heart of Niagara wine country. Brock University's second campus is in the City of Hamilton (moving to Burlington in 2023) with ready access to the surrounding city and the QEW.

Brock University's main campus is situated on land which is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live in work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum Agreement. The Niagara Region is dotted with landmarks that recognize Canada's history and features breathtaking natural beauty and world-famous attractions. St. Catharines is home to vibrant arts and entertainment venues, and is a short drive from Toronto, Niagara Falls, and Buffalo, New York. With one of the warmest climates in Canada, the region offers clean and safe communities, and is an exceptional location to call home.

### **About the Position**

The Faculty of Education invites applications for an Instructional Limited Term Appointment in the Department of Educational Studies in Language and Literacies at the rank of Assistant Professor. The Department offers a wide range of education courses at the undergraduate and graduate levels. The two (2) year appointment, subject to budgetary approval, will commence January 1, 2023.

The preferred candidate will possess an earned doctorate in Education and current knowledge of literacy and language education. The candidate will have successful elementary school teaching experience (i.e., Kindergarten to Grade 8) in language and literacy and will have experience with assessment and learning support in this area.

An expansive approach to literacy including multimodality, digital literacies, and critical literacies is integral to this position. Comfort using digital technologies and modelling integration of digital modes and methods in teaching children is essential.

The successful candidate will also demonstrate a commitment to decolonization, reconciliation, anti-racism, and social and ecological justice issues (e.g., anti-homophobia and transphobia, ableism, poverty, sustainability, etc.) within language and literacy learning.



The successful candidate will be responsible for teaching Primary/Junior and/or Junior/Intermediate Language and Literacy courses in the Teacher Education program and Language and Literacy courses in the Undergraduate Education program, with the opportunity to also teach in the Masters of Education program. The successful candidate may be responsible for coordinating Language and Literacy courses in the Teacher Education program.

A valid driver's license (or a means to travel across two campus locations for instructional purposes) and a satisfactory police record check is required.

# For additional information please contact:

The initial deadline for applications is September 26th at 12:01am. Review of applications will begin on September 26th and will continue until the position is filled. This position is subject to final budgetary approval. Applications must be submitted in electronic format (a single PDF document is preferred) via the online application system. (Note: file maximum of 5MB per upload. Supplemental application information beyond the 5MB limit can be sent to <a href="maximum-sspiece@brocku.ca">sspiece@brocku.ca</a>).

Inquiries should be directed to Ms. Sharon Spiece, Executive Assistant to the Dean of Education, <a href="mailto:sspiece@brocku.ca">sspiece@brocku.ca</a>.

## To Apply

Applicants should submit a single PDF file comprised of a letter of interest, curriculum vitae, statement of teaching philosophy, and contact information for three referees of high standing (they will only be contacted for short-listed candidates) via the Workday online application system (Note: file maximum of 5MB per attachment upload) by the closing date.

This position is subject to final budgetary approval. Information on the Department of Educational Studies can be found at: https://brocku.ca/education.

Applications should be submitted electronically through the Brock Careers website at the following link: <a href="https://brocku.wd3.myworkdayjobs.com/en-US/brocku\_careers/details/Assistant-Professor--Instructional-Limited-Term-Appointment--ILTA---Language-and-Literacies\_JR-1013552">https://brocku.wd3.myworkdayjobs.com/en-US/brocku\_careers/details/Assistant-Professor--Instructional-Limited-Term-Appointment--ILTA---Language-and-Literacies\_JR-1013552</a>

#### **Our Commitment**

Brock University is actively committed to diversity and the principles of employment equity and invites applications from all qualified candidates. Women, Aboriginal peoples, members of visible minorities, people with disabilities and lesbian, gay, bisexual, transgender, and queer (LGBTQ) persons are encouraged to apply and to voluntarily self-identify as a member of a designated group as part of their application. LGBTQ is an umbrella category and shall be read to include two-spirited people. Candidates who wish to be considered as a member of one or more designated groups can fill out the Self-Identification questions included in the questionnaire at the time of application.

Brock University recently paused its COVID-19 vaccination and mask requirement although this decision is subject to change on short notice should the public health situation require it. If the University once again



requires all employees working on campus and/or in-person with other employees, students, or members of the public to provide proof that they are fully vaccinated against COVID-19, you will be required to submit proof of vaccination. Those who meet specific and limited medical or human rights accommodation criteria may be required to participate in rapid antigen testing and enhanced screening protocols.

All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority.

We will accommodate the needs of the applicants and the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the selection process, as outlined in the Employment Accommodation Policy <a href="https://brocku.ca/policies/wp-content/uploads/sites/94/Employment-Accommodation-Policy.pdf">https://brocku.ca/policies/wp-content/uploads/sites/94/Employment-Accommodation-Policy.pdf</a>. Please advise: <a href="mailto:talent@brocku.ca">talent@brocku.ca</a> to ensure your accessibility needs are accommodated through this process. Information received relating to accommodation measures will be addressed confidentially.

We appreciate all applications received; however, only candidates selected for an interview will be contacted. At this time, initial interviews will be conducted virtually.

Learn more about Brock University by visiting www.brocku.ca.