

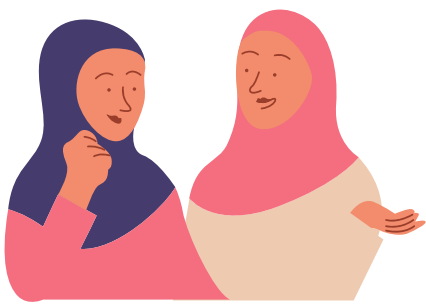
Teacher preparation

How to prepare for anti-racist teaching

Why do we need to prepare before anti-racist teaching?

Even the most conscious person has to recognize their positionality relative to the issues at hand.

It's important for teachers to model correct language, behaviours, and to check their unconscious biases.



Read: tough conversations

Discrimination can be an uncomfortable topic for teachers because it involves tough conversations.

Read up on how to comfortably lead uncomfortable conversations from [Children Are Not Colourblind](#) or [Talking to kids about discrimination](#).

Learn more: anti-racist pedagogy

Read guides on how to enact anti-racist pedagogy in the classroom— like this [Background Information](#) section of 'Give Racism the Red Card.'



Study: the issues

It's important not to rely on students— or other teachers — of colour to have to be the 'expert' when discussing discrimination.

Read about:

- [police violence in Canada](#)
- [economic racism](#)

Learn how: question sequencing

To get thought-provoking answers, you need thought-provoking questions. Good questions can take the conversation from uncomfortably stilted to open and respectful.

Learn how to write a [question sequence](#).



Diversify: classroom resources

Think about the demographics of your classroom— are the books and materials available reflective of those students' lived experiences?

Consider adding books that reflect marginalized identities, using book lists like [Social Justice Begins with Me](#), or from Queen's University Faculty of Education's [Anti-Racism and Diversity Resource List](#).

Suggestions:

- [The Name Jar](#)
- [The Proudest Blue: A Story of Hijab and Family](#)
- [Hair Love](#)



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